

Connecting values

# Corporate Policy

Toyo & Deutsche Aerosol GmbH shares the responsibility for a humane working structure, the protection of the employees from hazardous impacts of the company's operation, as well as ensuring the safety of third parties.

Our actions are guided by the social responsibility for maintaining natural living conditions and preserving the environment. We are committed to keeping our impact on the environment minimal.

The efficient use of natural resources and energy is an important consideration next to the success of our company.

## Corporate Goals:

Based on our corporate policy the goals below are our priority:

- >> Focusing on the wishes of our customers, to ensure mutual and sustainable benefits and success.
- >> Maintaining our quality policy, following its principles and goals.
- >> Optimizing processes and the use of raw materials whilst preserving our natural environment and the high quality standards of our products.
- >> Building and maintaining a trusting, sustainable partnership with our suppliers.
- >> Supporting the T&DA strategy.

## General Corporate Goals:

Our general corporate goals have specified a renewal of corporate goals once a year and an assessment of these goals on the basis of management review. These reviews refer not only to business aspects but consider how we are meeting requirements for environmental protection and work safety.

In doing so, we consider the following points:

- >> Quality goals have to be measurable.
- >> Quality goals have to be clearly defined and comply with the corporate goals.
- >> The actions necessary in achieving the goals have to be defined.
- >> Responsibilities have to be defined.
- >> Specified key figures control if targets are being fulfilled.
- >> Realistic Milestones for the achievement of objectives are specified.

In case of special circumstances, such as a new or modified operation, it is possible to redefine goals in the course of a year. It has to be noted that quality goals and/or actions taken through the management reviews can be undergo subsequent changes. This is important if it becomes apparent that goals cannot be met or are exceeded.

Furthermore goals and actions can be adapted according to the economic situation.

The goals, actions, responsibilities and realisation of deadlines are developed and controlled by the executive management in cooperation project managers.

Original signed by Management Directors on 03.11.15

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